

The Business of Thinking™

ThinkAbout teams

Module summary

People in high performing teams don't necessarily get on with each other—but they do understand and value the unique contribution that people make to a team.

They also understand the mental demands being placed on the team and how best to meet those demands.

This workshop gets teams to think about the tasks they are facing, the individuals that make up the teams and the best way they can work together to achieve their goal.

It results in highly motivated teams of individuals who can maximise their unique contribution whilst appreciating and encouraging the contributions of others.

Who should attend?

- ♦ Any intact team that wants to enhance its performance
- ♦ Any management or operational team
- ♦ Special project teams, safety teams
- ♦ Any newly formed teams

Prerequisites

Participants need to have attended the Start Thinking™ workshop or have received an in-depth debrief of their HBDI™ profile. Start Thinking can be combined with ThinkAbout Teams into a powerful one day program.

Typical time investment

5 hours and 30 minutes

Learning outcomes

At the end of this module participants will be able to:

- ♦ understand what you bring to a team—the contributions you can make
- ♦ understand what others bring
- ♦ know how to determine a team's preferences and their implications
- ♦ know how to determine the actual demands specific tasks place on teams and how to deal with them.

Key activities

- ♦ Understanding the effects thinking preferences have on teams
- ♦ Mapping the mental demands of different tasks
- ♦ In-depth analysis and feedback of Team Profile
- ♦ Action planning based on Team Profile

better results through better thinking

Africa / Americas / Asia / Australia / Europe



Module topics

Introduction

- ♦ Reviews the application of skills from any previous module
- ♦ Reviews their understanding of the Whole Brain Model®
- ♦ Answers any outstanding questions or issues

ThinkAbout teams

- ♦ Reflects on their own team performance and how it could be enhanced
- ♦ Overviews the module content
- ♦ Highlights the learning outcomes

Thinking preferences and teams

- ♦ Applies the Whole Brain Model® to teams
- ♦ Shows the impact that thinking preferences have on team effectiveness

What do I bring?

- ♦ Considers individual HBDI™ Profiles and what they can contribute to a team
- ♦ Shows that everyone has an important contribution to make to all team processes

Mapping the task

- ♦ Understanding that different tasks place different demands on teams and individuals
- ♦ Analyses the demands that this team is under
- ♦ Creates a 'Demand Map' of the task

HBDI™ Team Profile

- ♦ Explains the HBDI™ Team Profile in detail
- ♦ Focuses on implications for the team

Team—ready for action assessment

- ♦ Assesses the teams readiness to act
- ♦ Plans the immediate application of the learning

Module summary

- ♦ Reviews the module content
- ♦ Reinforces the key learning points



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The Originators of Whole Brain Technology™ and the Creators of the Herrmann Brain Dominance Instrument (HBDI)™

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